

12th September, 2025

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| <p>1. Corporate Relationship Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.</p> | <p>2. Manager – Listing
National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400 051.</p> |
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Sub.: Grant of Restricted Stock Units under Kansai Nerolac Paints Limited – Restricted Stock Unit Plan 2022 (“RSU Plan 2022”)

- Ref.: 1. Regulation 30 (read with Schedule III - Part A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**
- 2. Company’s Letters dated 14th September, 2022 and 27th October, 2022**
- 3. BSE Scrip Code - 500165, NSE Symbol - KANSAINER**

Dear Sirs,

The Nomination and Remuneration Committee (“NRC”) of the Company has approved further grant of 1,03,042 Restricted Stock Units (“RSUs”) exercisable into 1,03,042 equity shares of the Company of face value of Re. 1 each fully paid-up to selected employees of the Company as determined by the NRC, in terms of the RSU Plan 2022. The grant date is 15th September, 2025.

The requisite disclosure as per Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 is as under:

a) Brief details of options granted	<p>The Board of Directors and Shareholders of the Company had approved the RSU Plan 2022 on 14th September, 2022 and 25th October, 2022, respectively.</p> <p>The NRC of the Company has approved further grant of 1,03,042 RSUs exercisable into 1,03,042 equity shares of the Company of face value of Re. 1 each fully paid-up to selected employees of the Company as determined by the NRC, in terms of the RSU Plan 2022. The grant date for the said RSUs is 15th September, 2025.</p>
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b) Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes.
c) Total number of shares covered by these Options	1,03,042 equity shares of the Company.
d) Pricing formula	At face value of the equity share of the Company as on date of exercise of RSUs.
e) Options vested	1,66,267 RSUs
f) Time within which Option may be exercised	The Plan provides that the vested RSUs shall be exercised, while in employment, within a period of 4 (four) years from the date of vesting of such RSUs. In case of separation from employment, the exercise period will be as provided in the Plan.
g) Options exercised	1,68,735
h) Money realized by exercise of Options	Rs. 1,68,735
i) The total number of shares arising as a result of exercise of Option	1,68,735 equity shares of Re.1 each.
j) Options lapsed	3,61,681 RSUs
k) Variation of terms of Options	Not Applicable.
l) Brief details of significant terms	The RSUs will vest as per the vesting schedule approved by NRC.
m) Subsequent changes or cancellation or exercise of such Options	Not Applicable.
n) Diluted earnings per share pursuant to issue of equity shares on exercise of Options	Rs. 2.85 (Not annualized)

Conversion ratio

Each RSU granted shall carry the right to be issued one equity share of the Company.

For **KANSAI NEROLAC PAINTS LIMITED**

G. T. GOVINDARAJAN
COMPANY SECRETARY