

NEROLAC

Corporate Presentation



Ownership

Subsidiary of
Kansai Paint Co.,
Ltd., Japan



Founded

1920



Market Position

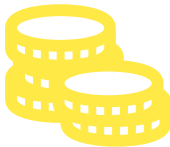
One of India’s largest
Paint company: Leader
in industrial paints



Net Revenue(₹)

(FY23 – standalone)

7081 Cr



PBT (₹)

(FY 23 – standalone)

650 Cr



Mar. Cap. (₹)

(31st March 2023)

20,802 Cr

Indian Paint Industry

Size

- Over Rs 70,000 Cr (USD 8 Billion approx.)

Growth Rates

- Double digit since 1991

Organized : Un-organized Market

- 75:25

Per Capita consumption

- ~4 kg (Global average @12-15 kg)



History of KNPL

1920

Started as Gahagan Paints and Varnish Co Ltd. with factory at Lower Parel



1933

Acquired by Lead Industries, UK

1933

Name changed to Goodlass Wall (India) Ltd.

1946

Name changed to Goodlass Wall Pvt Ltd.

1957

Changed name to Goodlass Nerolac Paints Ltd

2000

Company implements SAP ERP across all locations

2000

Tata Group divested its holding in favour of Kansai Paint Japan Co., Ltd, Japan

1986

Kansai Paint Japan Co., Ltd acquired stake of the UK Partner, Cookson

1983

Technical collaboration with Kansai Paint Japan Co., Ltd

1976

Tata group acquired a part of the foreign shareholding

2006

Name changed to Kansai Nerolac Paints Ltd. with a new logo



2012

Acquisition of Nepal Shalimar Paints Pvt. Ltd. In Nepal

2015

Tie-up with Capital Holdings Maharaja Pvt. Ltd., Sri Lanka for Lanka Operations

2018

Acquisition of Marpol Pvt. Ltd.

2018

State-of-the-art R&D Lab in Vashi, Mumbai commissioned

2020

Unveiled the new corporate identity of Nerolac- Colours that Care



2019

JV with Polygel Industries Pvt. Ltd. to form Nerofix Pvt. Ltd

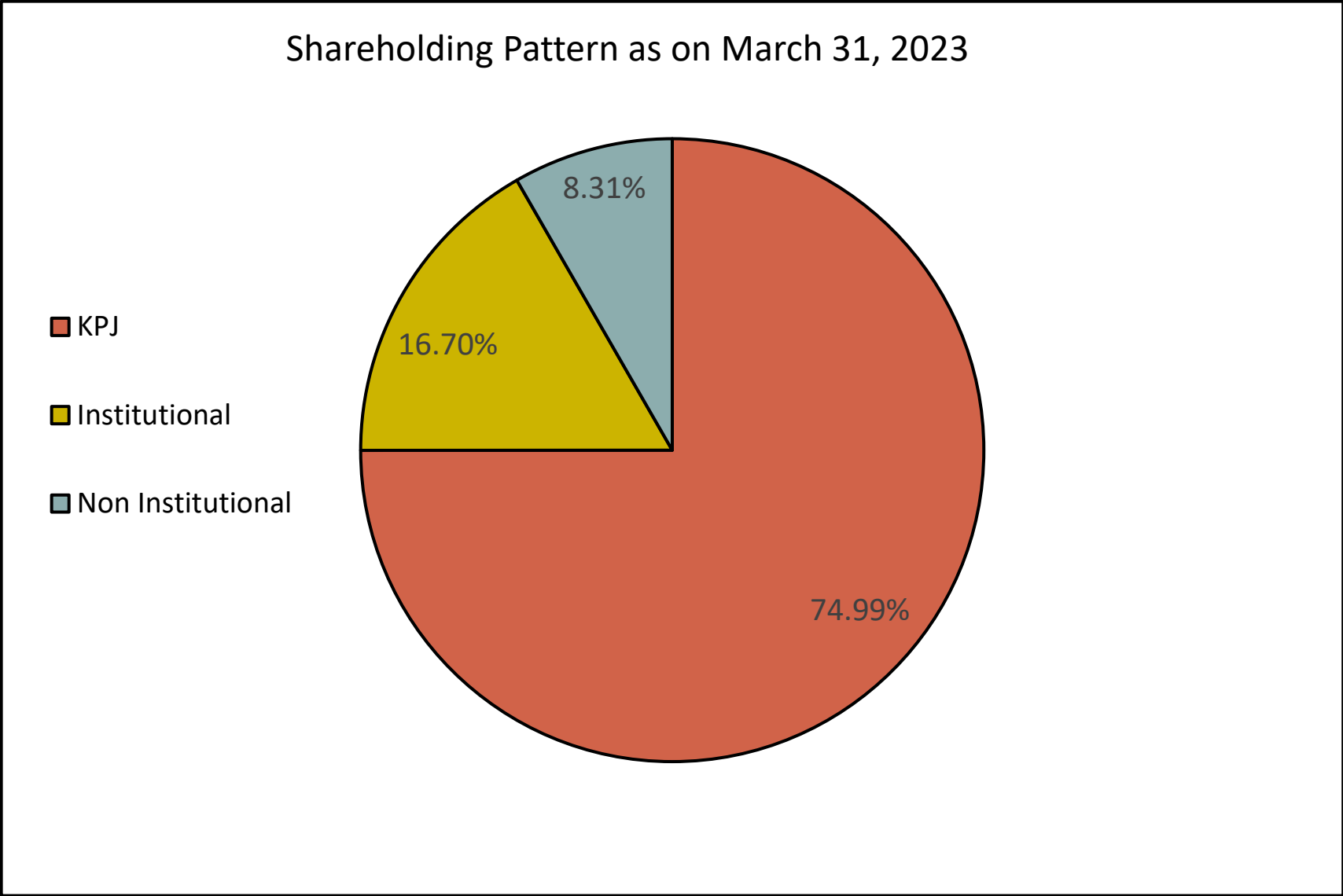
2019

Acquired Perma Construction Aids Private Ltd

2018

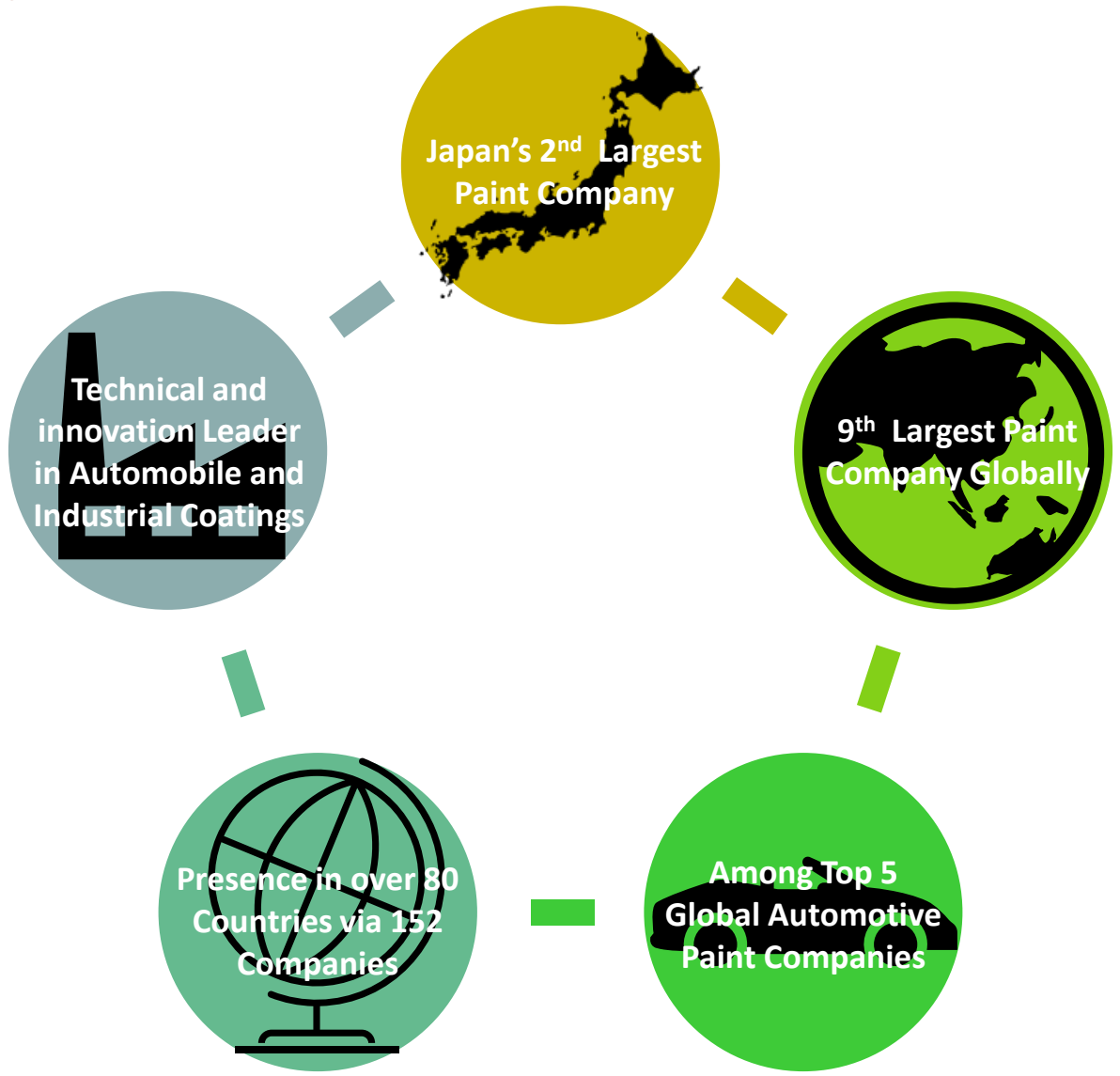
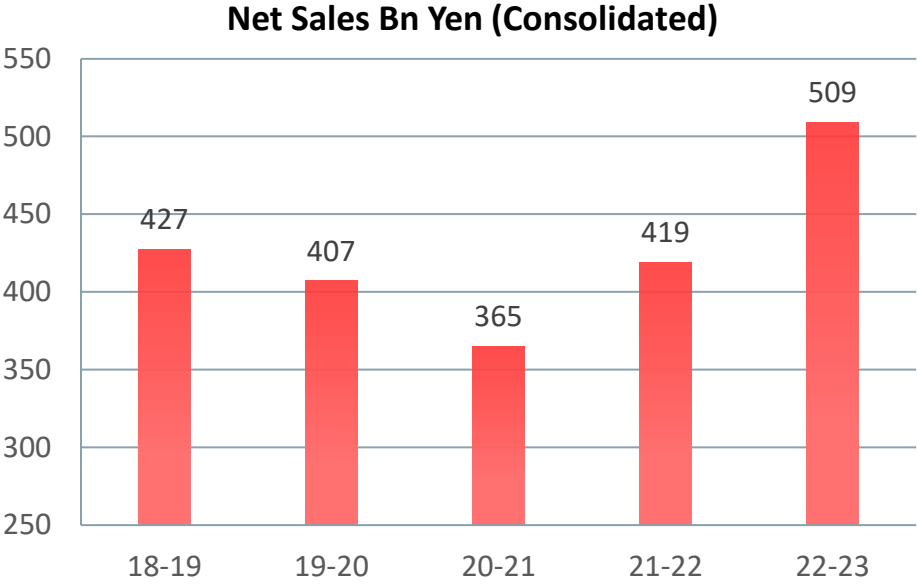
Acquisition of RAK Paints, Bangladesh







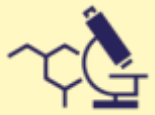
Gross Sales over 3.9 Billion USD



Technology tie-ups



Japan

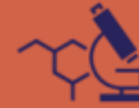


Cashew Tsusho

Auto Paint – Plastic



Japan

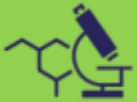


Oshima Kogyo

Heat Resistant Paints



Canada



Protech Oxyplast

Powder Coating



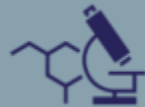
Turkey



Altan Boya Sanayi A S

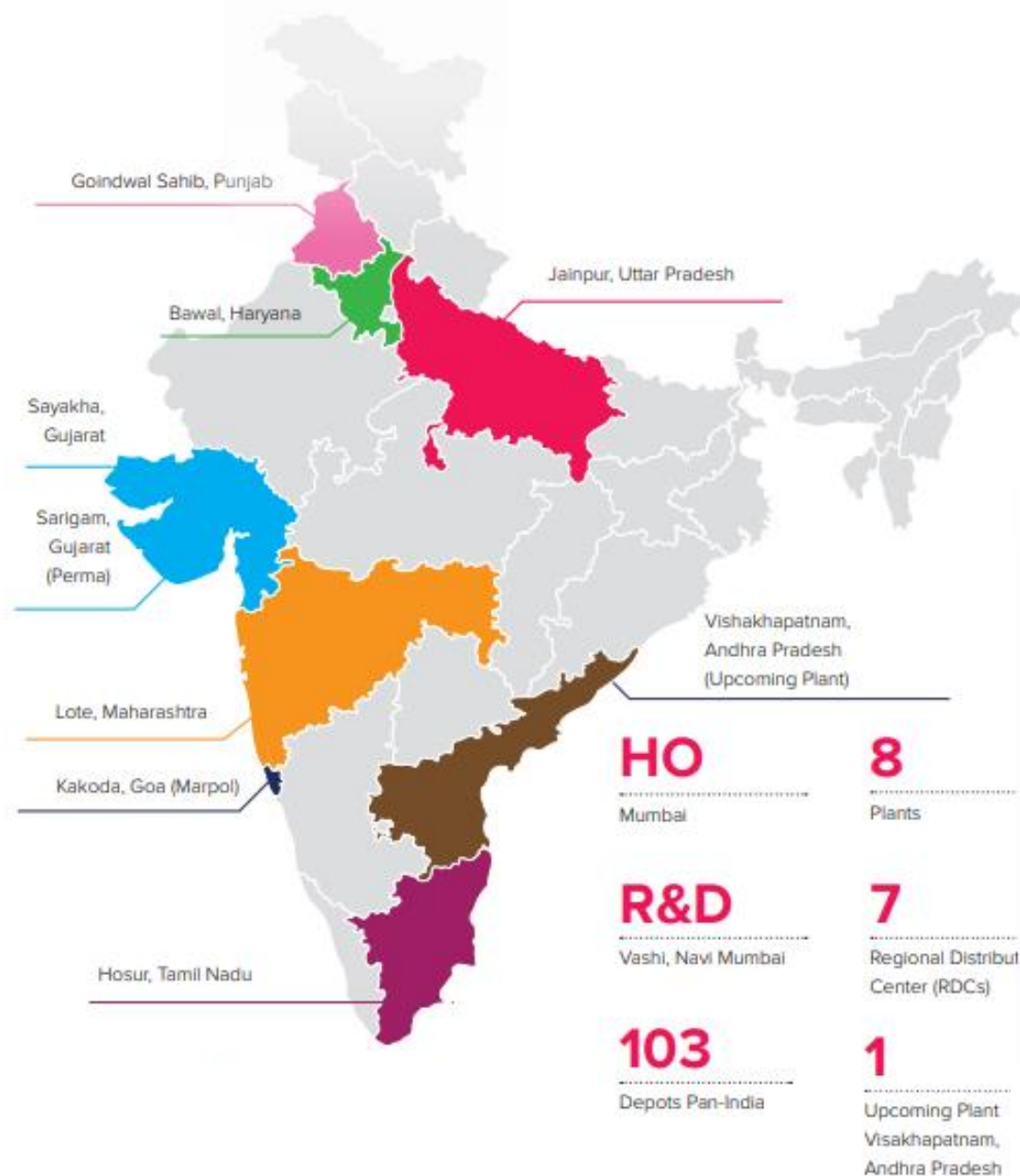


Europe



Helios

Our Foot-Print



Manufacturing Footprint

Our strategic footprint spans the country with a manufacturing presence in India encompassing 8 facilities and 1 subsidiary. This geographical distribution empowers us to effectively meet the diverse requirements of our customers across various regions

Distribution Network

KNPL emphasises the importance of a well-optimised supply chain to meet customer demands, minimise lead times, reduce costs, and enhance overall operational efficiency. Continuous improvement efforts, collaboration with suppliers, adoption of advanced technologies, and effective demand forecasting are key strategies employed to achieve a robust and agile supply chain network

Corporate Profile



Our Mission:

We leverage superior technology to contribute to our Customers and Society, in a sustainable manner, with innovative Products and Services, through a competent workforce built on a culture of Customer Focus, Integrity and Respect for our Stakeholders.



Our Purpose:

Create Environment for a Healthy and Beautiful future.



Our Vision:

We design Solutions that Protect, Inspire and Touch Lives everyday



Our Brand Promise:

Renew Life

Our Brand Expression:



**NEROLAC
PAINT+**

PAINT+ is a testament to our commitment to offer world class products with added features. The “+” represents our promise to provide products that go beyond standard market offerings. It exemplifies our dedication to leverage our Japanese expertise and legacy of over 100 years in becoming the brand that goes beyond colour and finish.

CORE VALUES



Integrity



Customer
Focus



Accountability



i care!



Respect



Entrepreneurial
Mindset

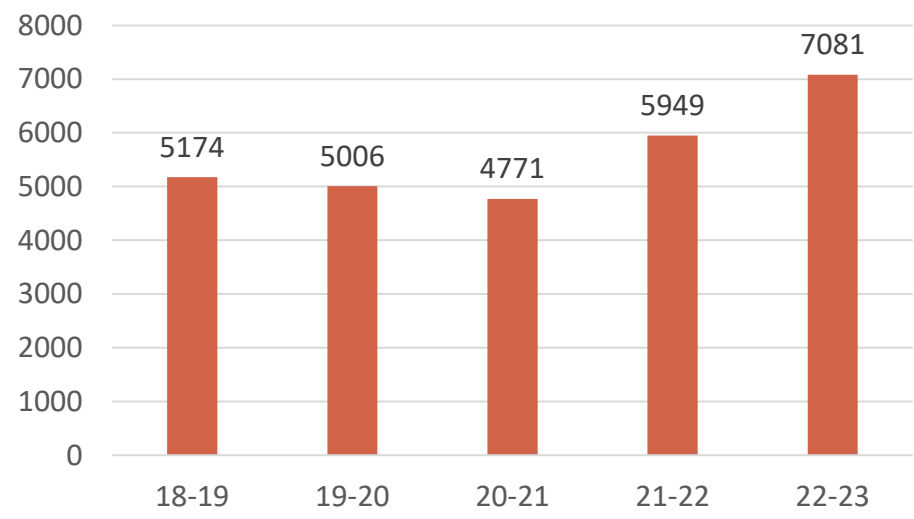


Innovation

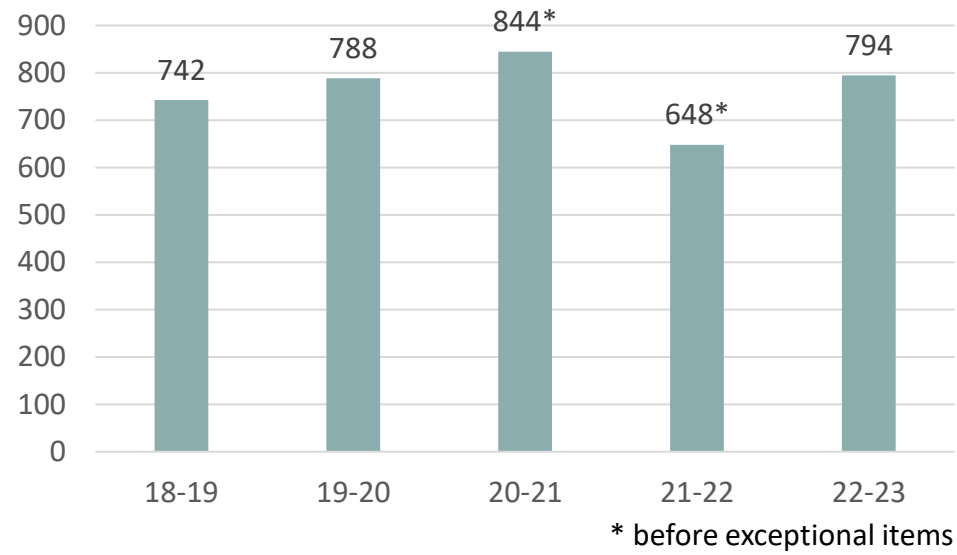


Overview of our Performance

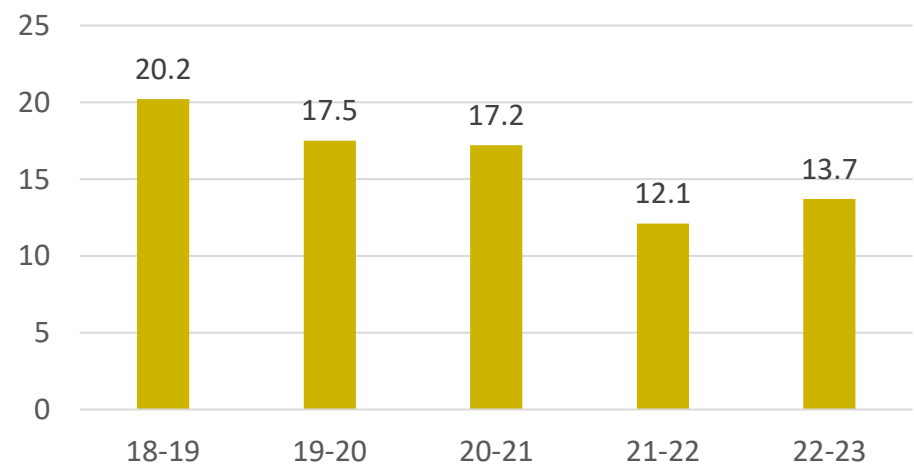
Sales in Rs Crores



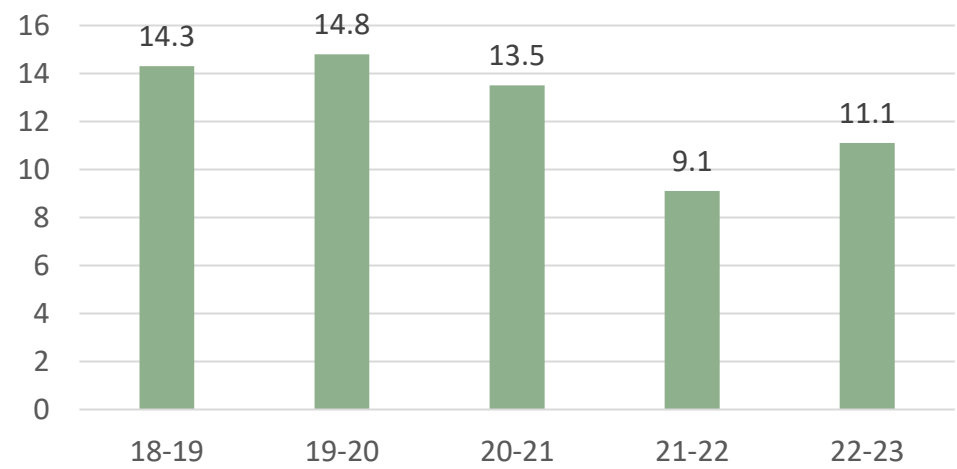
PBDIT in Rs Crores



Return on Capital Employed (%)



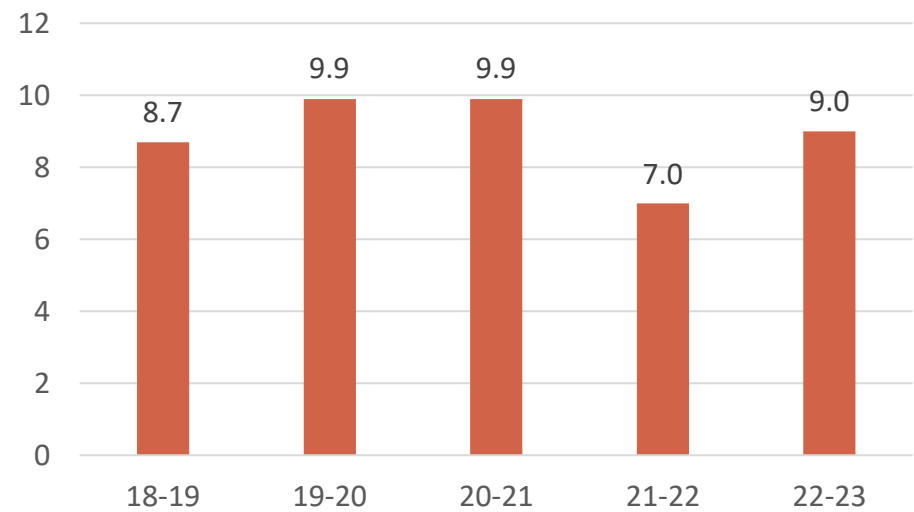
Return on net Worth (%)



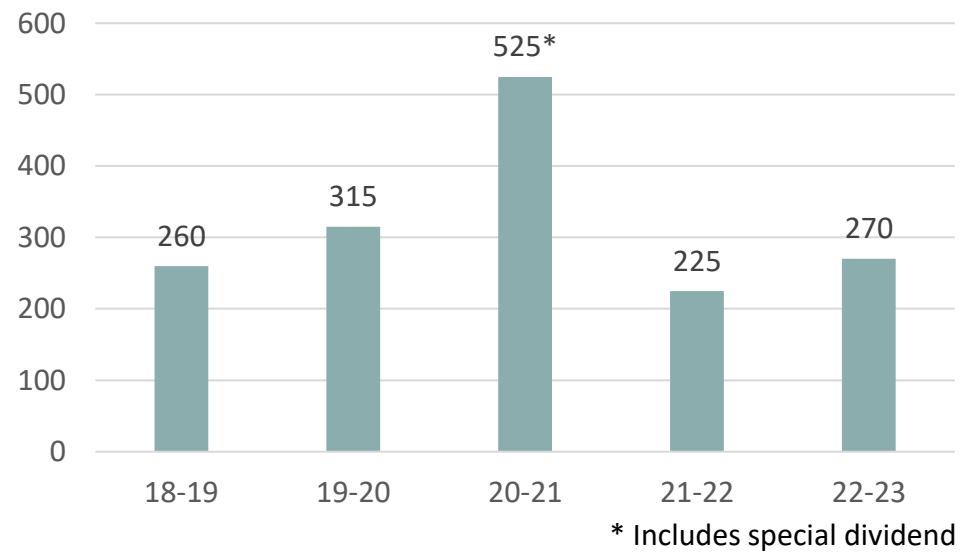


Overview of our Performance

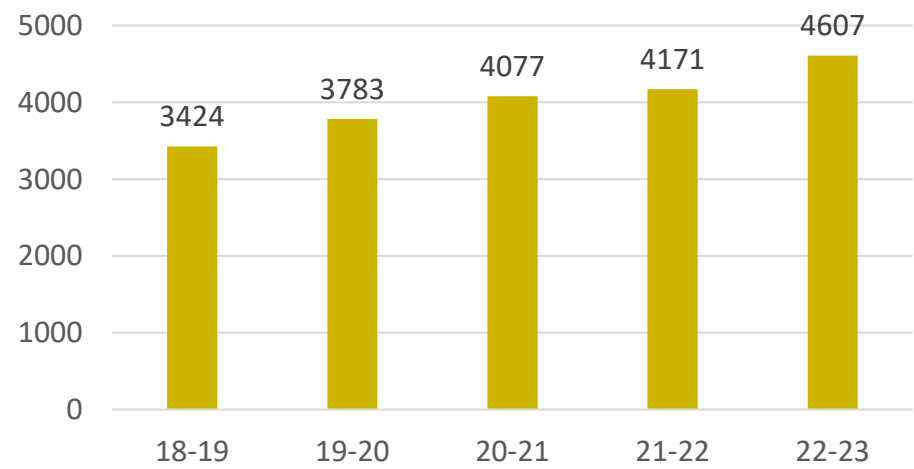
Earnings Per Share(₹)



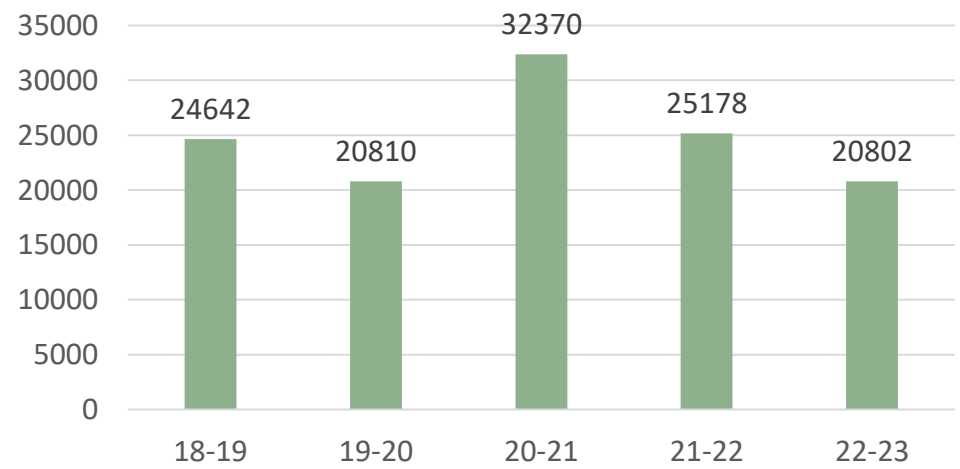
Dividend (%)

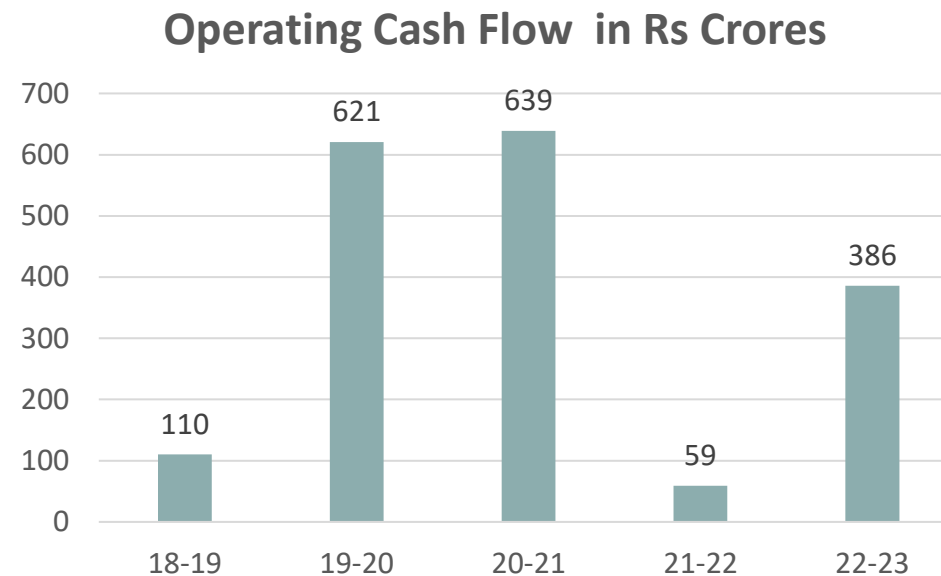


Shareholders fund in Rs Crores



Market Capitalization in Rs Crores





Strategy



DECORATIVE BUSINESS



PAINT+

- Unique to category products
- Democratising the category by launching premium features at a popular price
- Communicating with Japanese Technology & Jingle
- Ease of product & color selection through online tools



INFLUENCER STRATEGY: PAINTERS, ARCHITECT & INTERIOR DESIGNER

- Expand reach to painters & deeper connect
- Launch programme for architects and interior designers
- Reach out to project consultants
- Large service offerings
- Enhanced loyalty programme



DISTRIBUTION

- Expand reach and add retail touch points sale



DECORATIVE BUSINESS



SERVICES

- Direct connect with consumer
- Convenience of online service requests, color selection & budget calculator
- Painting service with superior experience
- End to end support during the painting cycle
- Consultancy services for Painting & water proofing
- All services provided at door step with click of a button



INDUSTRIAL BUSINESS

- Grow business share
- Launch products based on superior technology
- Entry into new segments and new approvals
- Profitability improvement
- Premiumisation
- Expand reach in dealer led business



SUSTAINABILITY

- Decarbonisation
- Resource use
- Quality of life
- Diversity
- Governance



DIGITISATION

- Outside in & Inside out
- Connected, engaging & real time
- Superior experience



SERVICE APPROACH

- Small order servicing
- Same day delivery
- Agility in replenishment lead time



PEOPLE

- People centric approach
- Culture of innovation, collaboration & empowerment
- Employee well-being
- Employee development



NEW BUSINESSES

- Wood finish: Offer wide range of premium wood-finishes
- Construction chemicals: Durable and improved water proofing solution
- Projects: Expand to new cities, focus on new segments, techno-commercial approach

DECORATIVE OFFERINGS

UNIQUE & INNOVATIVE PRODUCTS

We are constantly adding to our portfolio in lines with the evolving needs of customers across segments



INTERIOR WALL PAINTS



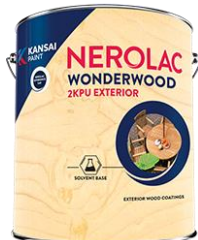
METAL ENAMEL PAINTS



EXTERIOR WALL PAINTS



PERMA WATERPROOFING



WOOD COATINGS



NEROFIX ADHESIVES

INDUSTRIAL COATINGS

UNDISPUTED LEADERSHIP

Leaders in Automotive Coatings in India and Customised solutions for the unique high-technology requirement of industrial coatings

PERFORMANCE COATINGS



COIL COATINGS



FLOOR COATINGS



GENERAL INDUSTRIAL COATINGS



PROTECTIVE COATINGS



POWDER COATINGS

AUTO

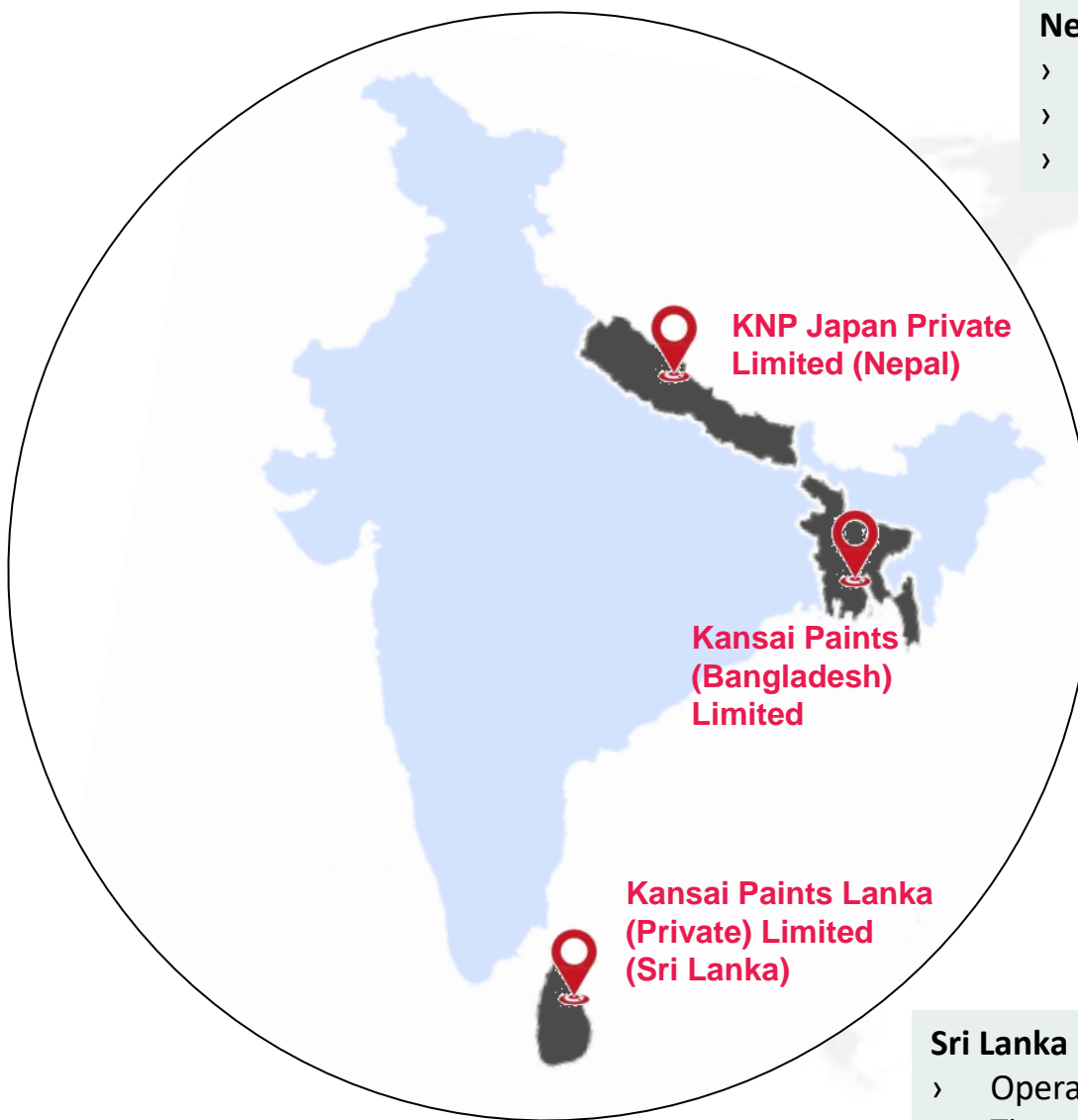


AUTOMOTIVE COATINGS



AUTO REFINISH COATINGS

International Presence



Nepal

- › Operations Started in 2012
- › Fastest growing company
- › 3rd biggest player in Nepal

Bangladesh

- › Acquired in 2018-19
- › Diverse range of products in Decorative and Protective coating

Sri Lanka

- › Operations Started in 2017
- › Tie-up with one of the largest conglomerates in Lanka Maharaja - SLon

Decorative

Interior Emulsion Range

Super Premium



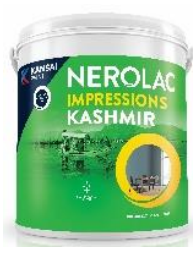
**Impressions
UHD**



**Impressions
HD**



**Beauty Gold
Washable**



**Impression
Kashmir**

Premium



**Beauty Gold
Classic**

Economy



**Beauty Ceiling
Emulsion**



**Beauty
Smooth**



**Beauty Little
Master**

Exterior Emulsion Range

Super Premium



**Excel Mica
Marble Stretch
& Sheen**



Excel Total



**Excel Mica
Marble**



**Excel Everlast
12**

Premium



**Excel Anti
Peel**



**Suraksha
Dust Resist**

Economy



Suraksha Plus



**Suraksha
Sheen**

Decorative

Designer Range



**Impressions
Ideaz**



**Impressions
Glitter**



**Impressions
Metallic**

Thinner



**Wonderwood
111 thinner**

Enamel Range



**PU Enamel
10 in 1**



**Synthetic
Enamel**



Satin Enamel

TermiProtect



TermiProtect

Decorative

NXT Range



Premium
Primer NXT



Excel Anti Peel
NXT



Beauty
Smooth NXT



Suraksha Plus+
NXT

Primer Range



Epoxy Primer



Economy
Exterior
Primer



Excel Alkali
primer



Nerolac Zinc
Yellow Primer



Ready mix
(Putty cum
Primer)

Soldier Range



**Soldier Premium
Exterior Emulsion**



**Soldier Popular
Exterior Emulsion**



**Soldier Popular
Interior Emulsion**



**Soldier Interior
Emulsion**

Automotive

Customer Segments



Product Line Up

Cathodic Electro
Deposition (CED) and
Acrylic Cathodic Electro
Deposition (ACED)
Primers

3 Coat – 1 Bake High
Solids Low VOC System

Medium Solid, Thermal
Sprayed Aluminium
(TSA) Polyester

Monocoat Metallics

High Mar Resistant Clear
Coats

Super Durable
Monocoats

Heat Resistant Paints

Automotive Interior
Coatings

Polyurethane (PU)
Coatings for Metal and
Plastics

› Leadership since decades (Primer+ Top Coat + Clear Coat, including plastic paints)

Performance Coating - Liquid

Customer Segments



Petroleum / Petrochemical



Metal Industries



Fertilizer Industries



Cement Industry



Construction Equipment



Drum Barrel



Helmet Coating



Cycle

Product Line Up

Polyurethane (PU)
Primer and Top
Coats

Chlorinated Rubber
Coatings

Epoxy Coatings

Alkyds – Primers
and Top Coats

Zinc Rich Coatings

Heat Resistant
Coating

Floor Coatings

Pipe Coatings

Polysiloxane, C5,
IPNet

Fluoropolymer
Coatings

DTM Coatings

Monocoat Metallic
Coatings

› Meeting painting requirements of all possible segments

Powder Coating

Customer Segments



Light Fixtures



Electrical Equipments



Fans



Auto Ancillary



Refrigerators



Washing Machine



Air Conditioner



Microwaves

Product Line Up

Epoxy Polyester Powder

Epoxy Powder

Pure Polyester Polyurethane

Heat Resistance Powder

Rebar Coatings,
Pipe Coating
Powders

Super Durable
Powders,
Bonded Metallic
Powders

High
Performance
Anti-Corrosion
Powder System

› Undisputed Leadership and high market share through a variety of products

Wood Finish

KNPL has a complete range of products and are present in **PU, Polyester, Melamine and NC Coatings**.
An extensive range of high-quality products for all kinds of wooden surface, veneers and MDF



Wood Finish - NEROLAC ICRO

A luxury range of ultra – premium wood finish range imported from Italy



Construction Chemicals - Nerolac Perma

KNPL has an entire range of construction chemicals consisting of General waterproofing, General repairs, Tiling, Admixture, High end waterproofing, sealants, structural repairs, flooring, tile adhesive, industrial grouts and Waterproof putty



Perma No damp+



Perma Damp Lock



Perma Tile Adhesive



Perma No Damp



Waterproof Putty



Crack Filler



Perma Super 2k



Perma Rapid Set

Adhesives - Nerofix

An evolving range of woodworking adhesives developed after months of research and field trials to deliver superior results at optimum cost with a focus on “safe to use” for carpenters. KNPL has a complete range of products covering both white-based and rubber-based adhesives



Auto Re-Finish

An extensive range of high quality products to cater all segments in Auto Refinish. KNPL has developed a complete range of products catering to the **Premium, Economy and Retail market**



After Market Repainting and Touch-up for Passenger Vehicles, Commercial Vehicles, Two-Wheelers, Three-Wheelers, Bus Body, Auto Parts and Furniture

Product Line Up

Polyurethane Paints - Retan PG Eco, Cardea, Nerokan, Acric EZ, Perfect Match

Nitrocellulose (NC) and NC Acrylic - NAP

Modified Hybrid Alkyd-Based - Nova Plus

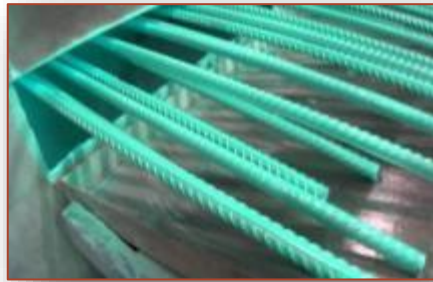
Putty - NC, Polyester, Body Fillers

Niche Industrial Markets

Railways



Rebar



Floor

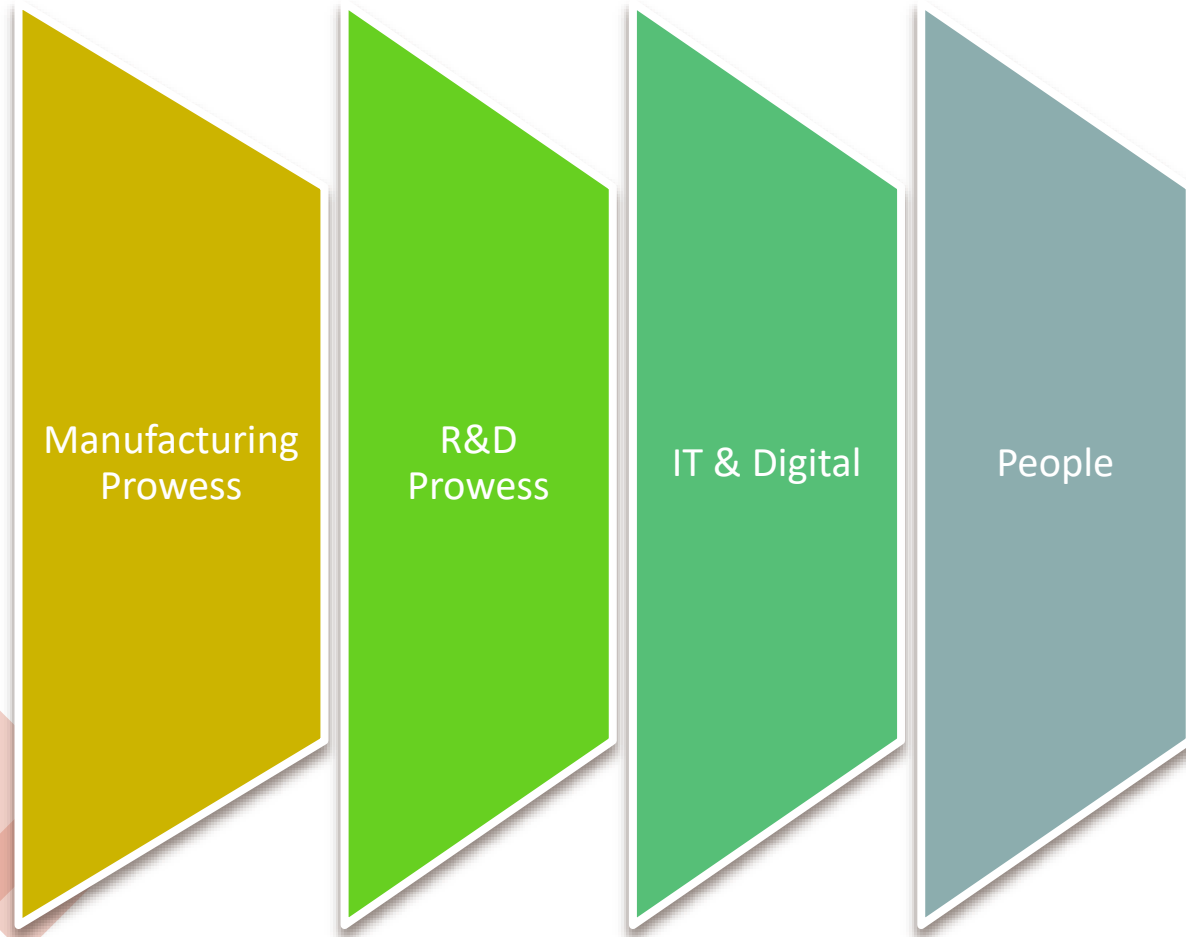


Coil



Future Industrial Growth Drivers

Organizational Capabilities



Manufacturing Prowess



Capex

316 Cr.



X Matrix
Projects
Undertaken

160+



Awards

14

World Class Manufacturing Systems

- MES (Manufacturing Execution System)
- WMS (Warehouse Management System)
- Bar Coding
- ASRS (Automatic Storage and Retrieval System)
- Pigging
- Modular Paint and Pigment Production (MoFa) Technology
- Closed Pneumatic Conveying System for Powder Conveying
- Robotic Palletisers
- Latest Bells to Simulate Line Conditions for Auto, HSPMs, amongst others

State-of-the-art technologies and modern **digital** solutions help to achieve end to end automation.

Digital Platform



Captures real-time machine parameters and production data.



Benefits in:

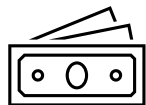
- Technological Advancement
- Improvement in Quality, Productivity and overall efficiency
- Safety and employee engagement

Risk Mitigation: Only Company with plants for Industrial segment in each geographical zone

	Year	Annual Capacity in mn Ltr
Existing	2019-20	518
	2020-21	547
	2021-22	583
Current	2022-23	606

Major plants are Certified for the Highest Level of Quality, Safety and Environmental Management
IATF 16949: 2016, ISO 9001: 2015, ISO 14001:2015, ISO 45001: 2018

R & D Prowess



R&D Spend
in FY 22-23

₹ 40.4 Cr.



Innovation and Technical
sessions held in different
Forums in FY 22-23

138



New Products Launched
in FY 22-23

64



Number of patents
filed in FY 22-23

2

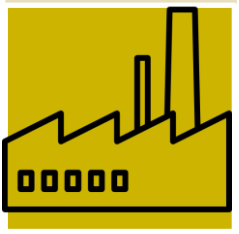
R&D Centre

- **Building a Future Ready Organisation:** Empowering Success with cutting-edge R&D infrastructure
- **Innovation for Impact:** Investing in R&D to create sustainable, user-friendly products
- **Creating a Competitive Edge:** Continuously developing innovative solutions as per industry demands



Technical Collaborations

- Key Technology partner: Kansai Paints Co. , Ltd., Japan- Paint and resin formulations customized as per Indian Automotive customers
- Oshima Kogyo Co. Ltd., Japan- Heat Resistance Coatings
- Cashew Co. Ltd., Japan- MICRON and Thinner for Micron
- Protech Oxyplast Ltd., Canada- Powder Coating products



Leadership in Industrial

- The Company is a leader in Industrial Coatings and has pioneered many important technology breakthroughs for its customers. It has a Dedicated Technical Services team stationed at OEMs to support the Production line
- **Passenger Vehicles:** Launched Low Density PVC under body & seam Sealer in PV segment which helps in eliminating pre gel baking process and hence reduced Energy consumption as well as productivity improvement.
- **Two-wheelers:** introduced innovative coating solutions that comply with E20 and E30, ensuring the coating's resistance to 20-30% ethanol blending in petrol, which is a formidable achievement laying the foundation for many future innovations in this segment.
- **Performance Coating and Powder Coating:** -
a. 5-coat system for Bridges of High-Speed rail Project with Fluro Undercoat & Flouro Topcoat



Leadership in Decorative

- Introduced product with Extended service life in Exterior emulsions with a 12-year warranty
- Product introduced in construction chemicals with unique feature of 700% elongation & reducing the concrete surface temp up to 14 deg cent during peak summer.
- Product introduced having excellent performance against rising dampness in Interior application.
- Introduced Customised admixtures in construction chemicals.
- Termi-protect Product launched in the wood coatings segment which works effectively against termite.



Emerging Areas of Focus

- The Company is now focussing its efforts on business opportunity areas such as *emulsions, coil coatings, rebar coatings, pipe coatings, high-end wood finishes, adhesives and construction chemicals*

ERP

Supply Chain

CRM

Dealer Portal

Ariba

Vendor Portal

EHS

HR

Analytics Engine

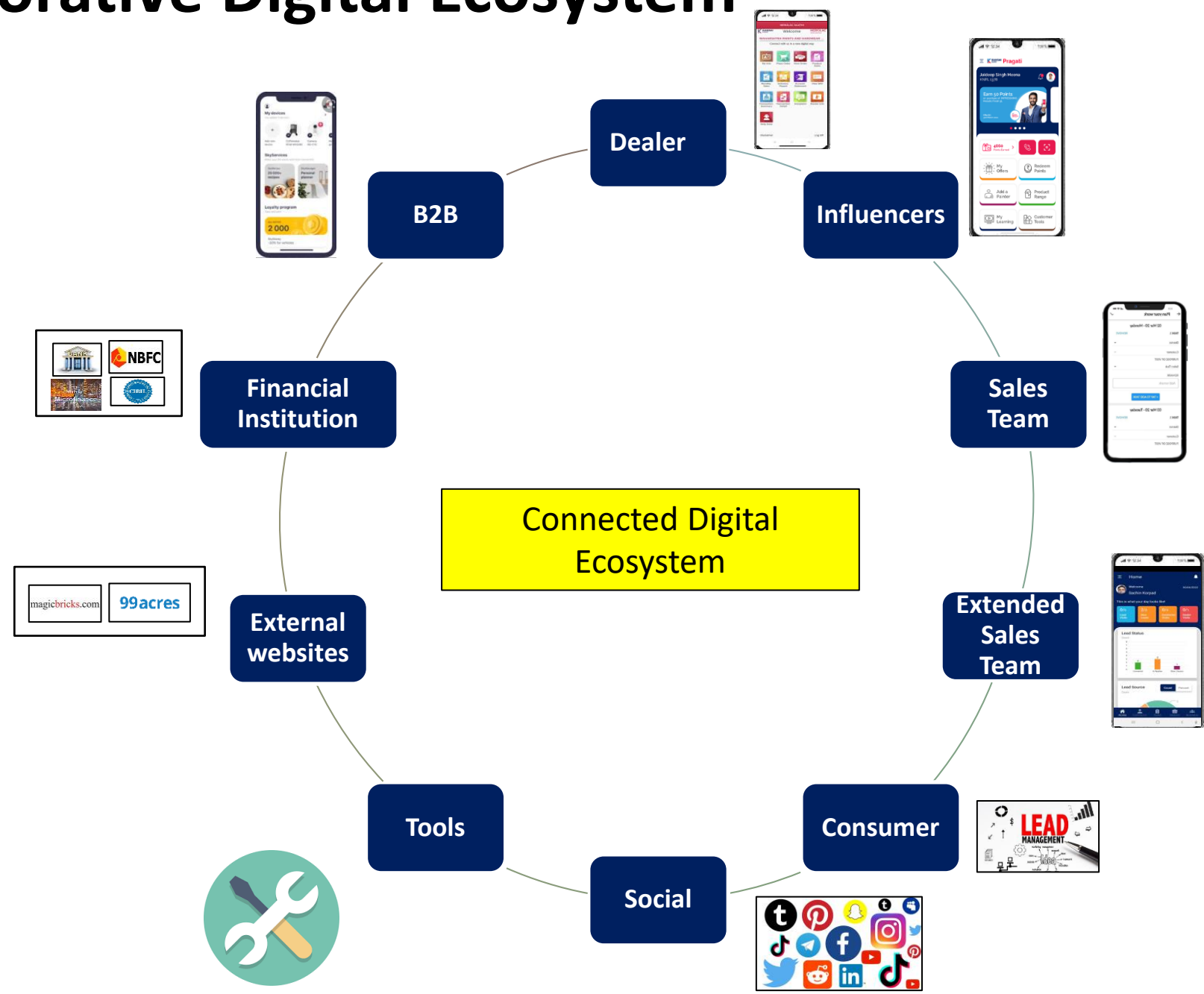
IoT, Predictive analytics, ML(SAP Leonardo), RPA

Cloud (Office 365 Platform), Top Level Security Infrastructure, Collaboration Tools (Teams)

Completely IT Enabled Business running on SAP HANA

(Early Adopters of New Technology)

Decorative Digital Ecosystem



CREATE DIGITAL ASSETS

AUTOMATION & CONTROL

INTELLIGENCE LAYER

SMART ENTERPRISE

EXPERIENCE LAYER

VISION

INCORPORATE DATA & INFO WITHIN & OUTSIDE

VISION

AUTOMATE FOR AVAILABILITY & RELIABILITY

VISION

OUTSIDE IN PERSPECTIVE, PREDICTIVE, VISUAL

VISION

DEPLOY SMART NEXT GENERATION TOOLS

VISION

DIGITALIZE LIFECYCLE OF STAKEHOLDERS

People – Life @ Nerolac



People Centric Approach

The underlying belief is that success of the organisation is strongly connected with its employees' well-being and growth



Innovation, Collaboration, Empowerment

This multi-disciplinary approach and teamwork ensured a collaborative approach and alignment across functions. There was positive interdependence created during collaboration and it also opened up hidden opportunities or challenges



Diversity & Inclusion

KNPL understands that diversity and inclusion are both moral imperatives and critical components of our business strategy.



Talent Management

Learning & Development - Our L&D teams have ensured that our employees receive the necessary opportunities by leveraging virtual mediums.

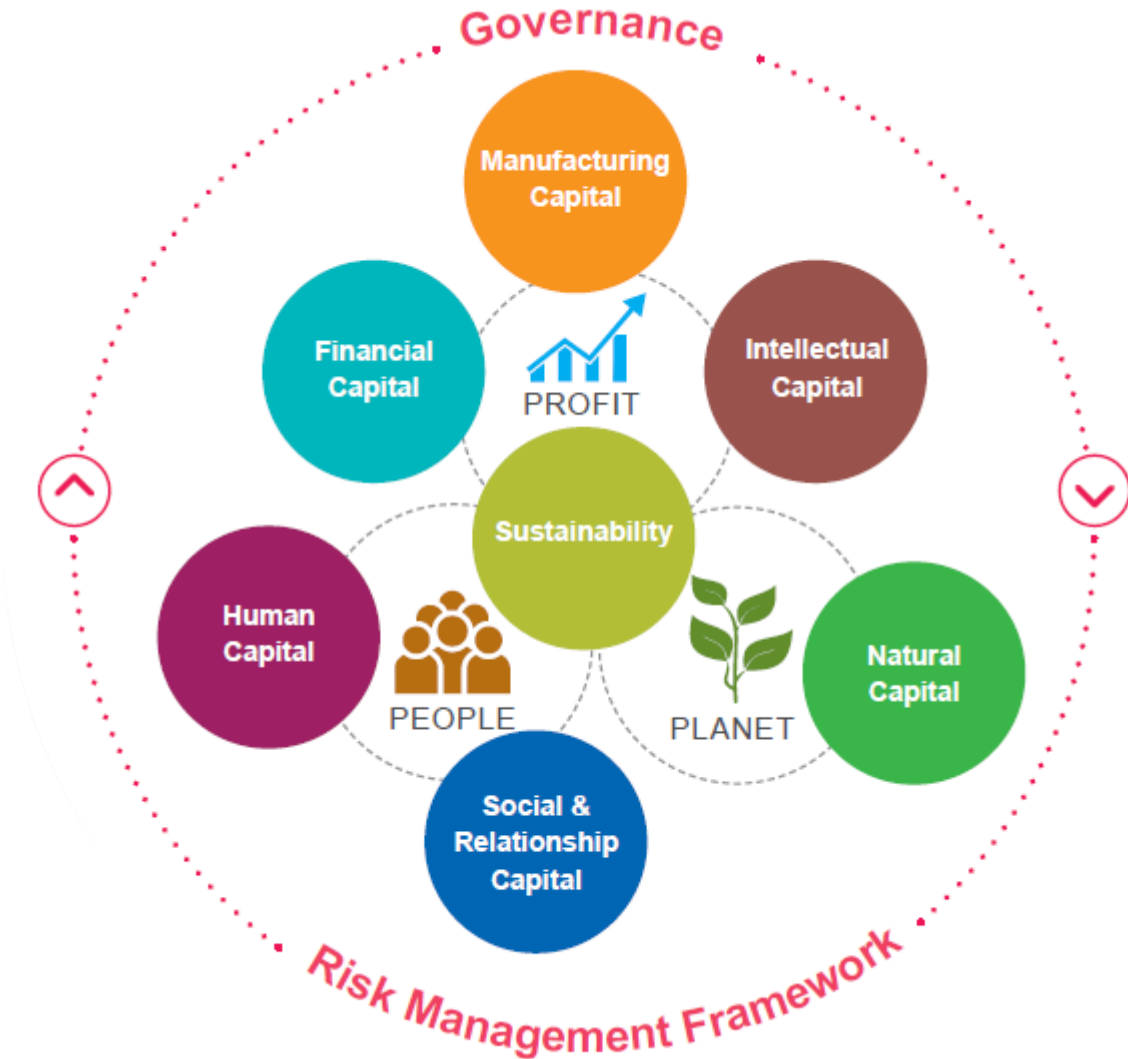
Competency & Capability Building - We are committed to providing our employees with the necessary training and development opportunities to help them grow and succeed within our organisation.



Employee Wellbeing

Employee wellness is highly valued, and several initiatives have been introduced to support it. These initiatives include wellness sessions that focus on topics related to health and safety, aimed at raising awareness among employees and their families about key areas related to their well-being

Our ESG Approach



3P Approach

We follow a triple bottom-line (3P – People, Planet and Profit) approach and judiciously manage the six capitals (Natural, Human, Financial, Manufactured, Intellectual and Social & Relationship) to achieve our strategic objectives

Our ESG Approach - Materiality

We have categorized our material topics under 5 broad areas:

Decarbonisation



- › Energy Management
- › Emission Management
- › Climate Change

Resource Use



- › Water Management
- › Waste Management
- › Product Stewardship
- › Responsible Product
- › Sustainable Supply Chain

Quality of Life



- › Human Rights
- › Occupational Health and Safety
- › Employee Engagement and Well-being
- › Community Development
- › Customer Satisfaction

Diversity



- › Gender Diversity
- › Inclusivity

Governance



- › Corporate Governance
- › Risk Management
- › Compliances
- › Innovation / IP Management

Our ESG Approach



ENVIRONMENTAL - REDUCING OUR ENVIRONMENTAL IMPACT & SOURCING SUSTAINABLY

DECARBONISATION – Materiality 1

APPROACH:

- Increase the contribution of energy from renewable sources
- Adopt targets in line with the Science-Based Target initiative (SBTi)
- Undertake risk assessment as per the Task Force on Climate-related Financial Disclosures (TCFD) framework
- Reduce Specific Power Consumption (SPC)
- Green Belt Development

COMMITMENT:

- RE 70 (70% electricity from renewable source) by 2030 carbon neutrality
- Reduce Specific Power Consumption

RESOURCE USE – Materiality 2

APPROACH:

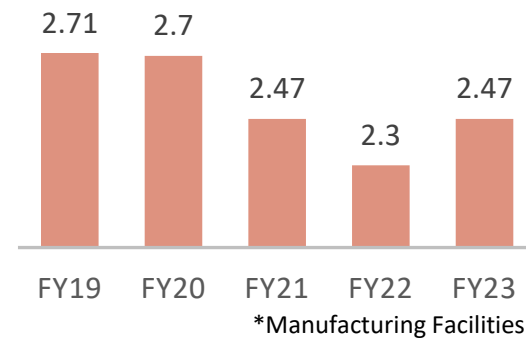
- Reduce our water footprint by increasing water efficiency, rainwater, and recycled water consumption within our operations
- Improving water availability in the communities where we operate through watershed development projects
- Co-processing of waste across all plants
- Incremental Specific Water Consumption (SWC) and Specific Hazardous Waste Generation (SHWG) reduction targets
- Leveraging our R&D strength to develop green, sustainable, and responsible products

COMMITMENT:

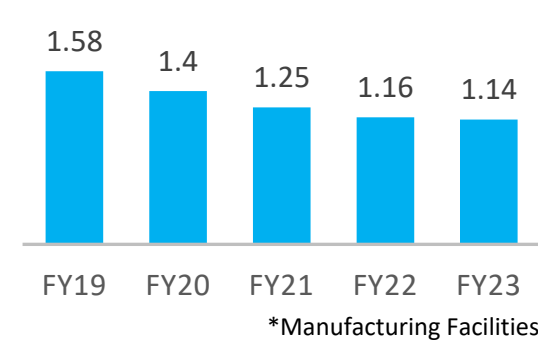
- Being water positive by FY 2024-25
- Divert waste away from landfill
- Increase sustainable product portfolio



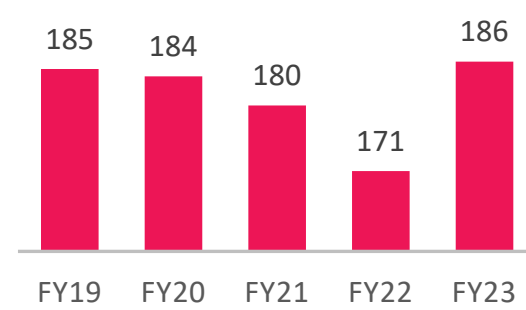
Specific Hazardous Waste Generation (Kg / KL of FG)



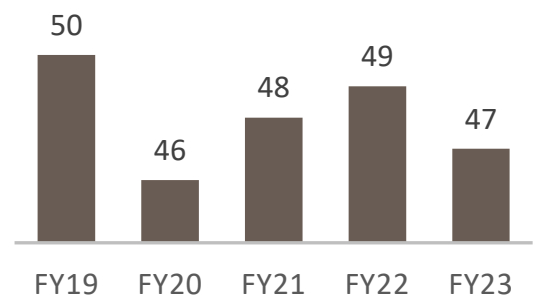
Specific Water Consumption (KL / KL of FG)



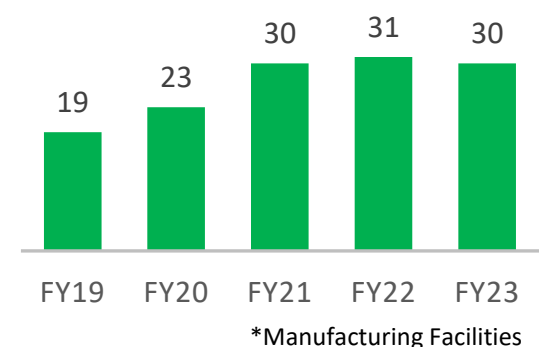
Specific Power Consumption



Specific Fuel Consumption



% of Electricity from Renewable Sources





SOCIAL - EMPOWERING PEOPLE & COMMUNITIES

QUALITY OF LIFE – Materiality 3

APPROACH:

- Community development
- Promote equality
- Employee engagement
- Advocate human rights
- Robust Code of Conduct
- Dedicated Internal Complaints Committee (IC)
- Foster safe and healthy working conditions

COMMITMENT:

- Zero human rights abuse
- Zero incident-accident
- Foster behavioural-based safety culture

PROGRESS:

- Conducted ESG trainings on BRSR 9 principles for our employees and value chain partners
- Zero incident/accident across our manufacturing plants in FY 2022-23

DIVERSITY – Materiality 4

APPROACH:

- Fostering diversity and nurturing inclusivity by promoting advancement for our colleagues, culture, and communities
- Ensuring no discrimination on the basis of gender, race, age, religion, and ethnicity

COMMITMENT:

- Achieve 2.5% gender diversity by Mar'24
- Achieve 0.25% for differently-abled by Mar'24





GOVERNANCE - EMPOWERING PEOPLE & COMMUNITIES



GOVERNANCE - Materiality 5

APPROACH:

- Enterprise risk management
- Board oversight
- Statutory compliances
- Fair practices across value-chain

COMMITMENT:

- Zero non-compliances
- Reduce enterprise risk

PROGRESS:

- Enterprise Risk Management - integrated climate risks into enterprise risk management framework
- Board oversight and review
- Continuing best practices, such as meeting statutory compliances and fair practices across value-chain

Recognition

- › S&P Rated in the top 10% globally within the Chemical Industry Group in the S&P ESG Index in CSA 2022
- › Featured in the Leadership Category, and among the top 14 out of 575+ companies, and rated #1 in the Paint Sector
- › Ranked in the Top Quartile of FTSE4Good Emerging Index June 2022 Review

**S&P Dow Jones
Indices**

A Division of **S&P Global**

CRISIL

An **S&P Global** Company



FTSE4Good

Climate Change Management Action

- › Committed to science-based emission reduction (near-term) targets (SBTi)
- › Targets Submitted to SBTi for validation
- › Task Force on Climate related Financial Disclosures (TCFD) adopted for climate change

Awards and Recognition

Name of Award	Award Description	Category	Awarded by	Company/ Location
Digital Leader	Awarded Digital leader- 2023 in manufacturing (Paints)	IT - Digital	Alden	KNPL
Dream employer of the Year	Recognised as 'Dream Employer of the Year' for 2022, under the Category "Dream Companies to Work For"	HR	Times ascent World HRD Congress	KNPL
Zero PPM Award	Received Zero PPM Award for outstanding performance quality & delivery	Quality	Daimler India Commercial Vehicle	Hosur
Zero Defect Supplier Award	Award for outstanding contributions by achieving “Zero Defect Supplier award” for year 2021, from TKML.	Quality	Toyota Kirloskar Motors Pvt. Ltd (TKML)	Hosur
Titled “Longest Accident-Free Period”	Awarded with title “Longest Accident-Free Period” in chemical sector large industry Rewari, Dharuhera region.	Safety	Haryana Government body	Bawal
Excellence Award	Awarded for productivity and process improvement case study at 36th NCQC (National Convention on Quality Concepts)	Process Improvement	Quality Circle Forum of India (QCFI)	Lote
HR Professional Guru Award	Awarded for outstanding performance in nearby industries and contribution towards CSR.	CSR	Rewari Chamber of Commerce and Industry (RCCI)	Bawal
National Safety Council of India Safety Award-2021	Awarded Shreshtha Suraksha Puraskar – Silver Trophy Manufacturing Sector.	Safety	National Safety Council (NSC)	Lote

Awards and Recognition

Name of Award	Award Description	Category	Awarded by	Company/ Location
Apex India Safety Award 2022	Facilitated with “Platinum Award” for the best health and safety practices at workplace	Safety	Apex India Foundation	Jainpur
	Awarded “Champion Award-2022”, in individual category of Occupational Health & Safety in chemical sector	Safety	Apex India Foundation	
Kaizen	Gold Award for Batch Cycle Time (BCT) reduction case study	Process Improvement	Quality Circle Forum of India (QCFI)	Bawal
	Platinum, Gold & Silver award in 43rd edition of CII National level kaizen competition.	Process Improvement	Confederation of Indian Industry (CII)	Goindwal
	Silver Awards under Renovative Category in 44th CII National Kaizen Competition	Innovation	Confederation of Indian Industry (CII)	Lote
	17th CII National level kaizen competition.	Process Improvement	Confederation of Indian Industry (CII)	Hosur
	Gold award in “MUDA” Category in 13th Edition of CII National 3M Competition	Process Improvement	Confederation of Indian Industry (CII)	Goindwal, Hosur
	Runner-up in 5th CII National Low-Cost Automation Circle Competition 2022 under KARAKURI IMPROVEMENT Category	Process Improvement	Confederation of Indian Industry (CII)	Hosur



Awards and Recognition

Name of Award	Award Description	Category	Awarded by	Company/ Location
Gold Award	Gold Award for Energy saving case study	Process Improvement	Quality Circle Forum of India (QCFI)	Bawal
Gold Award	Gold Award at 7th Chapter Convention on Quality Control (CCQC)	Quality	Quality Circle Forum of India (QCFI)	Hosur
Silver Award	Silver Trophy for presenting “Reduction in Water Consumption and Water Conservation”	EHS	Confederation of Indian Industry (CII)	Jainpur
Appreciation	Efforts on raising awareness for TB under “Pradhanmantri TB mukt bharat abhiyan”	CSR	United States Agency for International Development (USAID)	Sayakha
	Appreciated the contribution in CSR activities for social work	CSR	District Administration	Bawal
	Appreciation for Occupational Health Safety & Environment from National Safety Council.	EHS	National Safety Council (NSC)	Hosur
	Appreciation for continuous efforts on Environmental Pollution Prevention & CSR Activities, Mass Plastic Removal Campaign & Meendum Manjapai Distribution Campaign.	EHS	Tamil Nadu Pollution Control Board (TNPCB)	Hosur

Selective List of Customers

General Industrial Coatings	Automotive Coatings OEMs	High Performance Coatings	Powder Coatings
<input type="checkbox"/> GODREJ <input type="checkbox"/> WHIRPOOL <input type="checkbox"/> KIRBY BUSINESS SYSTEMS <input type="checkbox"/> ZAMIL STEEL <input type="checkbox"/> ORIENT FANS <input type="checkbox"/> HAVELLS <input type="checkbox"/> BALMER LAWRIE <input type="checkbox"/> PANASONIC <input type="checkbox"/> STUDDS <input type="checkbox"/> STEELBIRD <input type="checkbox"/> YKK <input type="checkbox"/> TIRTH AGRO <input type="checkbox"/> PENNAR <input type="checkbox"/> EVEREST <input type="checkbox"/> KOBELCO <input type="checkbox"/> KOMATSU <input type="checkbox"/> STI SANOH <input type="checkbox"/> T&D	<input type="checkbox"/> MARUTI SUZUKI <input type="checkbox"/> TOYOTA KIRLOSKAR <input type="checkbox"/> HONDA CARS <input type="checkbox"/> RENAULT NISSAN <input type="checkbox"/> MAHINDRA & MAHINDRA <input type="checkbox"/> TATA MOTORS <input type="checkbox"/> FIAT <input type="checkbox"/> FORD <input type="checkbox"/> MERCEDES-BENZ <input type="checkbox"/> VOLKSWAGEN <input type="checkbox"/> ISUZU <input type="checkbox"/> VOLVO EICHER <input type="checkbox"/> ASHOK LEYLAND <input type="checkbox"/> DAIMLER INDIA CV <input type="checkbox"/> FORCE MOTORS <input type="checkbox"/> HERO MOTOCORP <input type="checkbox"/> HONDA MOTORCYCLES & SCOOTER <input type="checkbox"/> TVS MOTORS <input type="checkbox"/> BAJAJ AUTO <input type="checkbox"/> SUZUKI MOTORCYCLES <input type="checkbox"/> YAMAHA <input type="checkbox"/> ROYAL ENFIELD <input type="checkbox"/> TAFE <input type="checkbox"/> SONALIKA INTERNATIONAL <input type="checkbox"/> ESCORTS	<input type="checkbox"/> RELIANCE INDUSTRIES <input type="checkbox"/> ADANI <input type="checkbox"/> AMBUJA CEMENT <input type="checkbox"/> ADITYA BIRLA <input type="checkbox"/> LARSEN & TOUBRO <input type="checkbox"/> NTPC <input type="checkbox"/> BHARAT PETROLEUM <input type="checkbox"/> INDIAN OIL <input type="checkbox"/> HPCL <input type="checkbox"/> JSW <input type="checkbox"/> THERMAX <input type="checkbox"/> BHEL <input type="checkbox"/> ONGC <input type="checkbox"/> SIMPLEX INFRA <input type="checkbox"/> L&T <input type="checkbox"/> AFCONS <input type="checkbox"/> SUZLON <input type="checkbox"/> TATA STEEL	<input type="checkbox"/> GODREJ <input type="checkbox"/> HITACHI <input type="checkbox"/> WHIRPOOL <input type="checkbox"/> SAMSUNG <input type="checkbox"/> LG <input type="checkbox"/> PANASONIC <input type="checkbox"/> BAJAJ AUTO <input type="checkbox"/> HERO MOTOCORP <input type="checkbox"/> HONDA <input type="checkbox"/> ASHOK LEYLAND <input type="checkbox"/> MAHINDRA <input type="checkbox"/> MINDA <input type="checkbox"/> USHA <input type="checkbox"/> LARSEN & TOUBRO <input type="checkbox"/> JCB <input type="checkbox"/> CROMPTON GREAVES <input type="checkbox"/> ABB <input type="checkbox"/> LEGRAND <input type="checkbox"/> PHILLIPS <input type="checkbox"/> POWERICA <input type="checkbox"/> SIEMENS

	CAGR (LAST 20 YEARS) (FY 2003- FY 2023)
Revenue	12.8
PBDIT	12.7
PBT	13



End of Presentation