

POLICY ON HEALTH RELATED AILMENTS

It is the Policy of Kansai Nerolac Paints Limited to promote the culture of caring towards employee's health.

Kansai Nerolac Paints Limited will continue to create awareness and impart knowledge to all employees on Human Immunodeficiency Virus (HIV), Acquired Immune Deficiency Syndrome (AIDS), Tuberculosis and Malaria.

Kansai Nerolac Paints Limited does not discriminate against employees based on above mentioned ailments and respects the right of confidentiality about the ailment status of employees.

Employees of Kansai Nerolac Paints Limited shall follow universal precautions to prevent spread of the disease.

The company shall undertake / be part of program to promote human health in local communities through its CSR initiatives.

25th March, 2021

H. M. Bharuka
Vice Chairman & Managing Director