

July 29, 2019

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| <p>1. Corporate Relationship Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001.</p> | <p>2. Manager – Listing National Stock Exchange of India Ltd. Exchange Plaza, Bandra – Kurla Complex, Bandra (E), Mumbai – 400 051.</p> |
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Sub.: Appointment of Directors of Kansai Nerolac Paints Limited

- Ref.: 1. Regulation 30 (read with Schedule III - Part A) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ;**
2. Scip Codes : BSE - 500165, NSE - KANSAINER

Dear Sir/ Madam,

In terms of the above referred provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), please note the changes in the composition of the Board of Directors of Kansai Nerolac Paints Limited (“the Company”) :

- (i) Appointment of Mr. Hitoshi Nishibayashi (holding Director Identification Number : 03169150) as a Non-Executive Director, liable to retire by rotation, in the causal vacancy caused by the resignation of Mr. Katsuhiko Kato, Non-Executive Director of the Company;
- (ii) Appointment of Mr. Hideshi Hasebe (holding Director Identification Number : 08510721) as a Non-Executive Director, liable to retire by rotation, in the causal vacancy caused by the resignation of Mr. Masaru Tanaka, Non-Executive Director of the Company; and
- (iii) Appointment of Ms. Sonia Singh (holding Director Identification Number : 07108778) as an Independent Director, for a term of 3 (three) years, with effect from July 29, 2019,

subject to the approval of the Shareholders at the next Annual General Meeting of the Company.

A revised list of Directors of the Company with effect from July 29, 2019 is enclosed herewith as **Annexure A.**

Further, the details as required under SEBI Listing Regulations and SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are enclosed herewith as **Annexure B.**

The above is for your information and record.

For **KANSAI NEROLAC PAINTS LIMITED**


G. T. GOVINDARAJAN
COMPANY SECRETARY



Encl: As above

Head Office :
 NEROLAC HOUSE
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CIN No.: L24202MH1920PLCOO0825

Annexure A**List of Directors of Kansai Nerolac Paints Limited with effect from July 29, 2019**

| | | | |
|----|-----------------------------------|---|-----------------------------------------------|
| 1. | Mr. Pradip P. Shah | - | Chairman (Independent Director) |
| 2. | Mr. Harishchandra Meghraj Bharuka | - | Vice Chairman and Managing Director |
| 3. | Mr. Noel Naval Tata | - | Non-Executive Director (Independent Director) |
| 4. | Mr. Hidenori Furukawa | - | Non-Executive Director |
| 5. | Mr. Anuj Jain | - | Whole-time Director |
| 6. | Mr. Hitoshi Nishibayashi | - | Non-Executive Director |
| 7. | Mr. Hideshi Hasebe | - | Non-Executive Director |
| 8. | Ms. Sonia Singh | - | Non-Executive Director (Independent Director) |




Annexure B**Appointment of Mr. Hitoshi Nishibayashi as a Non-Executive Director**

| Sr. No. | Particulars | Remarks |
|---------|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | Reason for change viz. appointment, resignation, removal, death or otherwise | Appointment in the causal vacancy caused by the resignation of Mr. Katsuhiko Kato, Non-Executive Director of the Company, as advised by the Holding Company, Kansai Paint Co. Ltd., Japan ("KPJ"). |
| 2. | Date of appointment/ cessation (as applicable) & term of appointment | <u>Date of Appointment</u> : July 29, 2019 <u>Term</u> : Director liable to retire by rotation, subject to the approval of the Shareholders at the next Annual General Meeting of the Company. |
| 3. | Brief profile (in case of appointment) | Mr. Hitoshi Nishibayashi is a graduate from Osaka University of Foreign Studies, Faculty of English studies and joined KPJ in April 1987. He has worked in various divisions of KPJ and is presently an executive officer at Corporate Business Development Division of KPJ as well as a general manager at International division. He was associated with the Company in the capacity of a Non-Executive Director, for a period of ~4 years, during 2010 to 2014. |
| 4. | Disclosure of relationships between director (in case of appointment of a director) | Mr. Nishibayashi is a Nominee of KPJ along with Mr. Hidenori Furukawa and Mr. Hideshi Hasebe (whose details are provided hereinbelow separately). |




Appointment of Mr. Hideshi Hasebe as a Non-Executive Director

| Sr. No. | Particulars | Remarks |
|---------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | Reason for change viz. appointment, resignation, removal, death or otherwise | Appointment in the causal vacancy caused by the resignation of Mr. Masaru Tanaka, Non-Executive Director of the Company, as advised by the Holding Company, Kansai Paint Co. Ltd., Japan (“KPJ”). |
| 2. | Date of appointment/ cessation (as applicable) & term of appointment | <u>Date of Appointment</u> : July 29, 2019 <u>Term</u> : Director liable to retire by rotation, subject to the approval of the Shareholders at the next Annual General Meeting of the Company. |
| 3. | Brief profile (in case of appointment) | Mr. Hideshi Hasebe is a graduate from Yamaguchi University, faculty of economics and joined KPJ in April 1985. He has worked in various divisions of KPJ and is presently an executive officer at Business administration division. |
| 4. | Disclosure of relationships between director (in case of appointment of a director) | Mr. Hasebe is a Nominee of KPJ along with Mr. Hidenori Furukawa and Mr. Hitoshi Nishibayashi (whose details are provided hereinabove separately). |



Appointment of Ms. Sonia Singh as an Independent Director

| Sr. No. | Particulars | Remarks |
|---------|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | Reason for change viz. appointment, resignation, removal, death or otherwise | Appointment as an Independent Director |
| 2. | Date of appointment/ cessation (as applicable) & term of appointment | <u>Date of Appointment</u> : July 29, 2019 <u>Term</u> : A term of 3 (three) years, with effect from July 29, 2019, subject to the approval of the Shareholders at the next Annual General Meeting of the Company. |
| 3. | Brief profile (in case of appointment) | <p>Ms. Sonia Singh is B.A. (Economics) from Hindu College, Delhi and is an alumna of Faculty of Management Studies, Delhi, from where she attained her MBA. She has an experience of over 30 years with rich experience in creating new categories, new brands, and new functions and capabilities. Passionate about brands – crafting, building, sharpening, growing and developing. Bring a track record of strong delivery, of creating things from scratch, of being a catalyst and of breaking paradigms. She led a variety of roles during her stints in Lakme and Hindustan Unilever Limited. She also has overseas experience with companies like Nokia, Pepsi, Friesland Foods, Heineken etc. She was also a Guest lecturer at the University of Warsaw for the executive MBA program through the University of Illinois USA and the Chartered Institute of Marketing, Warsaw. Ms. Singh has been an Independent Brand Strategist and at present, she is an Independent Director on the Board of Directors of Trent Limited, Axis Asset Management Company Limited and J. K. Helene Curtis Limited.</p> |
| 4. | Disclosure of relationships between director (in case of appointment of a director) | Ms. Singh is not related to any of the Directors of the Company. |

