

3rd June, 2024

1. Corporate Relationship Department
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
2. Manager – Listing
National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051

Sub.: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and relevant SEBI Circulars – Change in Senior Management.

Ref.: BSE Scrip Code- 500165, NSE Symbol – KANSAINER

Dear Sirs,

This is to inform about an appointment in Senior Management as defined in Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. Mr. Debashish Vanikar has been appointed as a Senior Vice President designated as the Chief Executive Officer of our wholly owned subsidiary, Nerofix Private Limited, reporting to Mr. Anuj Jain, Managing Director and Chief Executive Officer of our Company, Kansai Nerolac Paints Limited from today, 3rd June, 2024. The requisite disclosure as required as per the requirement of Regulation 30 read with Schedule III, Para A, Clause 7 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 is as under:

1	Reason for change – appointment	Mr. Debashish Vanikar has been appointed as a Senior Vice President designated as the Chief Executive Officer of our wholly owned subsidiary, Nerofix Private Limited. He will be reporting to Mr. Anuj Jain, Managing Director and Chief Executive Officer of the Company.
2	Date of appointment*	3rd June, 2024. *Date from which Mr. Debashish Vanikar reports to Mr. Anuj Jain, MD and CEO of Kansai Nerolac Paints Limited.
3	Brief Profile	Mr. Debashish Vanikar is a seasoned management professional with extensive experience in sales, product management, and P&L leadership across consumer and commodity businesses. He possesses an MBA in Marketing & Strategy from the prestigious University of California, Berkeley, and a PGDBA in International Business & Marketing from SPJIMR. Furthermore, he holds a BA Honours in Economics, adding to his robust academic credentials. Throughout his career, Mr. Vanikar has demonstrated exceptional leadership and strategic acumen. His notable roles include CEO at Rossari Biotech Limited, President (Sales & Marketing & Tile and Stone Solutions) at Pidilite Industries Limited and Head of the Integration Management Office at UltraTech Cement.

Kindly take the same on record.

For **KANSAI NEROLAC PAINTS LIMITED**

G. T. GOVINDARAJAN
COMPANY SECRETARY

KANSAI NEROLAC PAINTS LIMITED

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